

BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
April 25, 2018

|   |  |
|---|--|
| Call to Order:  | Vice President Keith called the meeting of the Glassboro Board of Education to order at 6:03 p.m. at the Glassboro High School.  |
| Executive Session:  | <p>Vice President Keith moved, seconded by Mr. Fanfarillo for the Board to convene in Executive Session at 6:06 pm.</p> <p>The motion was approved by unanimous roll call vote.</p> <p>Vice President Keith moved, seconded by Mr. Fanfarillo for the Board to close Executive Session at 6:40 pm.</p> <p>The motion was approved by unanimous roll call vote.</p> |
| Public Session:   | Vice President Keith reconvened the Glassboro Board of Education at 7:01 p.m. at the Glassboro High School.  |
| Statement of Public Notice of Meeting in accordance with New Jersey Open Public Meetings Act: | <p>Vice President Keith announced that public notice of the meeting has been made in accordance with the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975.</p> <p>Notice included the time, date and place of the meeting and to extent known, the agenda.</p>   |
| Members Present:  | Mr. Keith, Mr. Fanfarillo, Mr. Cibo, Ms. Volz (6:18pm), Mr. Esgro, Mr. Halter (6:07pm), Dr. Redondo, Superintendent Mark Silverstein, School Business Administrator Scott Henry, Brandi Sheridan and Mrs. Susan Hodges, Solicitor.   |
| Members Absent:   | Mr. Calvo, Ben Stephens, Chief Academic Officer Danielle Sochor  |
| Visitors:   | 53   |
| Flag Salute:  | The Flag Salute was given by all present.  |
| Approval of Minutes:  | <p>Vice President Keith asked if there were any additions or corrections to the minutes. Mr. Esgro moved, seconded by Ms. Volz that the minutes of the Executive Session, March 26, 2018, the minutes of the Public Session, March 26, 2018, be approved.</p> <p>The motion was approved by roll call vote.</p>  |
| Opportunity for Public to Address the Board:  | <p>Ms. Volz moved, seconded by Mr. Halter that the floor be open to the public to address the Board regarding specific agenda items.</p> <p>The motion was approved by unanimous roll call vote.</p>   |

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None at this time

Mr. Esgro moved, seconded by Ms. Volz that the floor be closed to the public regarding addressing the Board regarding specific agenda items.

The motion was approved by unanimous roll call vote.

Superintendent's  
Report:

Superintendent Silverstein reported on the following:

- attended Battle of the Books at Bowe School
- attended mock job interviews at Rowan University
- attended Science Fair, the projects were excellent and thanked all who helped
- HIB – 11 year to date compared to 11 year to date for the 2016-17 school year, with only 1 in the month of April

Mr. Esgro moved, seconded by Mr. Halter that the Board accept the Superintendent's Report.

The motion was approved by unanimous roll call vote.

Public Budget Hearing  
2018-2019 Budget  
Presentation

Mr. Keith motioned, seconded by Mr. Esgro to open the Public Hearing for the 2018-19 School Budget.

Dr. Mark Silverstein gave the 2018-2019 Budget Presentation.

No questions from the audience.

Mr. Esgro motioned, seconded by Mr. Halter to close the Public Hearing for the 2018-19 School Budget.

The motion was approved by unanimous roll call vote.

Budget Submission  
Resolution

Ms. Volz moved, seconded by Mr. Halter that the Board accept the Budget Submission Resolution for the 2018-2019 School Year Budget. (attachment I:1)

The motion was approved by unanimous roll call vote.

Doctrine of Necessity

Mr. Halter moved, seconded by Mr. Esgro that the Board accept the Doctrine of Necessity.

The motion was approved by unanimous roll call vote with Mr. Cibo and Mr. Fanfarillo abstaining.

Professional  
Development/Workshops

Ms. Volz moved, seconded by Mr. Esgro that the Board approve the attached professional development/workshops. (attachment I:2)

The motion was approved by unanimous roll call vote.

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Field  
Experiences/Enrollment  
Field Experience  
Rowan-Summer  
Externship

Ms. Volz moved, seconded by Mr. Esgro for the approval of Rowan LDTC student, Kim Thompson, for a summer externship for Learning Disability Teacher-Consultant from June 26, 2018 through August 13, 2018 with Yvette Council-Clark and Andrea Giroux at Thomas E. Bowe School and Dorothy L. Bullock School. The student is required to fulfill 120 hours in a school setting.  
The motion was approved by unanimous roll call vote.

Rowan-Counseling  
Internship

Ms. Volz moved, seconded by Mr. Esgro for the approval of Rowan student, Joshua Rogan, for a counseling internship with David Davenport from September 6, 2018 through May 10, 2019 at Glassboro Intermediate School. The student is required to spend 600 clock hours in a school setting.  
The motion was approved by unanimous roll call vote.

Rowan-School  
Psychology Internship

Ms. Volz moved, seconded by Mr. Esgro for the approval of Rowan School Psychology major, Chelsea Johnson, for an internship in School Psychology for 2018-2019 school year with Kelly Yanek at J. Harvey Rodgers School. The student is required to do a 1200-hour field experience.  
The motion was approved by unanimous roll call vote.

Grand Canyon-Student  
Teaching

Ms. Volz moved, seconded by Mr. Esgro for the approval of Grand Canyon University student, Brittany Cox, for Student Teaching Placement with Matthew Schwarz at Glassboro Intermediate School from September 6, 2018 to December 21, 2018.  
The motion was approved by unanimous roll call vote.

Rowan-Clinical Practice

Ms. Volz moved, seconded by Mr. Esgro for the approval of the following Rowan students for Clinical Practice Placement for the 2018-2019 school year.

October 22, 2018 to November 28, 2018  
January 22, 2019 to March 15, 2019

|               | Teacher           | Location |
|---------------|-------------------|----------|
| Andrew Bekefi | Richard Brattelli | Bowe     |

September 10, 2018 to October 17, 2018  
March 18, 2019 to May 10, 2019

| Student       | Teacher      | Location |
|---------------|--------------|----------|
| Andrew Bekefi | Stephen Belh | GIS      |

October 30, 2018 to December 11, 2018  
January 22, 2019 to March 15, 2019

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| Student         | Teacher          | Location |
|-----------------|------------------|----------|
| Christina Conte | Jennifer Kennedy | Bowe     |

September 6, 2018 to October 25, 2018

March 18, 2019 to May 10, 2019

| Student     | Teacher          | Location |
|-------------|------------------|----------|
| Aidan Quinn | Wanda Chudzinski | GIS      |

September 6, 2018 to December 21, 2018

January 22, 2019 to May 10, 2019

| Student         | Teacher      | Location |
|-----------------|--------------|----------|
| Michelle Erdman | Diane Villec | GIS      |

October 31, 2018 to December 12, 2018

January 22, 2019 to March 15, 2019

| Student      | Teacher   | Location |
|--------------|-----------|----------|
| Raymond King | David Fox | Bowe     |

September 6, 2018 to December 12, 2018

January 22, 2019 to May 10, 2019

| Student    | Teacher         | Location |
|------------|-----------------|----------|
| Alyson Fox | Erin Pimpinella | Rodgers  |

September 6, 2018 to December 12, 2018

January 22, 2019 to May 10, 2019

| Student     | Teacher      | Location |
|-------------|--------------|----------|
| Blake Biren | Jamie Cleary | GHS      |

September 6, 2018 to December 12, 2018

January 22, 2019 to May 10, 2019

| Student          | Teacher           | Location |
|------------------|-------------------|----------|
| Samantha Barreca | Janice Rynkiewicz | GHS      |

May 1, 2018 to June 25, 2018

| Student          | Teacher          | Location |
|------------------|------------------|----------|
| Andrea Foglietta | Amy Masso-Ferrer | Bullock  |

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The motion was approved by unanimous roll call vote.

Rowan-Instruction &  
Assessment

Ms. Volz moved, seconded by Mr. Esgro for the approval of the following Rowan students for Field Experience-Instruction & Assessment in the Inclusive Education from May 3, 2018 to June 5, 2018 at Dorothy L. Bullock School.

| Student         | Teachers                           |
|-----------------|------------------------------------|
| Tara Pfeifer    | Katie Evans & Michelle Rullo       |
| Desiree Russell | Heather Stewart & Alisa McDermott  |
| Sara Giron      | Jackie Applegate & Desarea Simberg |
| Brianna Nadrich | Sarah Rondeau & Sonya Harris       |

The motion was approved by unanimous roll call vote.

Enrollment/ADA

See attachment (attachment I:3)

Testing  
Early Dismissal/Delayed  
Opening Schedule-GIS  
Testing

Ms. Volz moved, seconded by Mr. Esgro for the approval of the early dismissal and delayed opening schedule during testing at GIS. This has been past practice during testing weeks at the school and worked well. It provides a conducive testing atmosphere as well as allows time for meaningful classroom instruction of all students. (attachment I:4)

Early Dismissal:  
May 1, 2, 3, 8, 9, 10, 2018

Delayed Opening:  
May 11, 14, 2018  
The motion was approved by unanimous roll call vote.

Special Education/Other  
Student Issues  
OOD Placement-Student  
ID #18-D

Ms. Volz moved, seconded by Mr. Esgro for the approval of amending the placement of homeless Student ID #18-D from Bridgeton Public Schools to Deerfield Township effective September 7, 2017. Cost to the district is \$12,357.00.  
The motion was approved by unanimous roll call vote.

OOD Placement-Student  
ID #18-7

Ms. Volz moved, seconded by Mr. Esgro for the ratification of the cost for the placement of Student ID #18-7 at Yale School effective February 5, 2018 from \$21,982.05 to \$24,982.05.  
The motion was approved by unanimous roll call vote.

OOD Placement-Student  
ID #17-M

Ms. Volz moved, seconded by Mr. Esgro for the ratification of the cost for the placement of homeless Student ID #17M at Deptford School District effective September 6, 2017 from \$8,053.80 to \$7,935.00.  
The motion was approved by unanimous roll call vote.

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|   |   |
|---|---|
| OOD Placement-Student ID #18-08                           | <p>Ms. Volz moved, seconded by Mr. Esgro for the ratification of the placement of Student ID #18-08 at Ranch Hope effective April 11, 2018. Cost to the district is \$17,162.52.</p> <p>The motion was approved by unanimous roll call vote.</p>  |
| Athletics<br>Basketball Summer Workouts                   | <p>Ms. Volz moved, seconded by Mr. Esgro for the approval for the Girls &amp; Boys Basketball Head Coaches and Assistant Coaches to conduct summer workouts in the high school gymnasium and weight room Monday through Thursday from June 18, 2018 to July 31, 2018 from 7:30 am to 11:00 am. Coaches are volunteering their time. The students will be working on skill and strength development. There is no cost to the district. (attachment I:6)</p> <p>The motion was approved by unanimous roll call vote.</p>  |
| Spring Football Mini-Camp                                 | <p>Ms. Volz moved, seconded by Mr. Esgro for the approval for the Football coaching staff to conduct Spring mini-camp practices on June 11, 2018 and June 12, 2018 from 3:00 pm to 5:00 pm. Transportation will be provided by the regular scheduled late sports buses. There is no cost to the district. (attachment I:7)</p> <p>The motion was approved by unanimous roll call vote.</p>  |
| NJSIAA Scholar Athlete Representative                     | <p>Ms. Volz moved, seconded by Mr. Esgro for the approval to send Ava Powell (student), one coach (TBD), and Mr. &amp; Mrs. Powell (parents) to the NJSIAA 25th Annual Scholar/Athlete Awards Program at the Pines Manor, Edison, NJ on May 20, 2018. Ava has the opportunity to be awarded a scholarship in the amount of \$500.00 to \$5,000.00 and must attend the luncheon to be eligible. The cost of the luncheon is \$50.00 per person. The student's ticket is paid by the NJSIAA. (attachment I:8)</p> <p>The motion was approved by unanimous roll call vote.</p> |
| NJSIAA Membership Dues                                    | <p>Ms. Volz moved, seconded by Mr. Esgro for the approval of membership in the New Jersey State Interscholastic Athletic Association for the 2018-2019 school year in the amount of \$2,150.00 effective August 1, 2018. (attachment I:9)</p> <p>The motion was approved by unanimous roll call vote.</p>   |
| Miscellaneous<br>Extended School Day/Tutoring Program-GHS | <p>Ms. Volz moved, seconded by Mr. Esgro for the approval for Richard Wisniewski to participate in the Extended School Day/Tutoring program at Glassboro High School for the 2017-2018 school year. Funding is provided through ESSA funds at the hourly rate of \$37.00.</p> <p>The motion was approved by unanimous roll call vote.</p>   |
| Senior Class Trip<br>Chaperones                           | <p>Ms. Volz moved, seconded by Mr. Esgro for the approval of the following staff members to serve as chaperones on the Senior Class Trip to Disney World from June 4, 2018 to June 8, 2018.</p>   |

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Joan Beebe Robin Boyd  
Jeff Cusack  
Teresa White  
Christopher Wood  
Dennis Scheuer  
Karen Hopper

The motion was approved by unanimous roll call vote.

2018-2019 Preschool  
District Budget Planning  
Workbook

Ms. Volz moved, seconded by Mr. Esgro for the approval of the Preschool 2018-2019 ECPA ELLI District Budget Planning Workbook. Resubmission is due to revised state aid amounts. (attachment I:10)

The motion was approved by unanimous roll call vote.

Sixth Grade Bowe  
Camping Trip-Chaperones

Ms. Volz moved, seconded by Mr. Esgro for the approval of the following individuals to serve as chaperones on the 6<sup>th</sup> grade camping trip to Stillpond, Maryland on May 30, May 31, and June 1, 2018. Also listed are the High School student counselors. They are still in need of more counselors, so there will be an anticipated 8-10 more students added to the list.

Staff:

|                       |                   |                     |
|-----------------------|-------------------|---------------------|
| Michael Sharkey       | Vanessa Poggioli  | Lacy Lupi           |
| Jason Clark           | Angelina Coppola  | Dana<br>Maiorini    |
| Kelly Marchese        | Michelle Graves   | Taylor<br>Simmerman |
| Richard Brattelli     | Josephine Dolente | Donna<br>Begolly    |
| Thomas Riley          | Kaitlyn Alexander | Judy<br>Tamaska*    |
| Jennifer<br>DiLorenzo | Eric Fifer        |                     |

\* Sub nurse will attend due to the number of students, counselors, and staff attending.

Counselors:

|                |                  |                        |
|----------------|------------------|------------------------|
| Clinque Roland | Alicia Petrany   | Devon<br>Pritchett     |
| Kevin Lee      | April Perez      | Nicole<br>Schmittinger |
| Stephen Lamar  | Monica Robinson  | Leah Crispin           |
| Aaron Harrison | Alexis Barnhardt | Aliya<br>McCaffrey     |

|                   |                  |                    |
|-------------------|------------------|--------------------|
| Luke Archibald    | Alessia Callahan | Trinity McAllister |
| Michael Cosentino | Taleaha Horsey   | Hannah O'Brien     |
| Kyree Myers       | Emma O'Brien     | Colleen Keating    |

The motion was approved by unanimous roll call vote.

Sixth Grade Bowe  
Camping Trip-Security

Ms. Volz moved, seconded by Mr. Esgro for the approval of Officer Mike Powell to attend the Sixth Grade Bowe Camping Trip from May 30, 2018 to June 1, 2018 as Security Guard. Officer Powell will assure the safety of all attending students and staff. Cost to the district is \$520.00. (attachment I:11)

The motion was approved by unanimous roll call vote.

Informational

1. HIB Report
2. Suspensions (attachment I:12)
3. Board Reports
  - a. Rodgers (attachment I:13)
  - b. Bullock (attachment I:14)
  - c. Bowe (attachment I:15)
  - d. GIS (attachment I:16)
  - e. GHS/GHS Guidance/Athletics (attachment I:17)
  - f. Bullock Guidance (attachment I:18)
  - g. Bowe Guidance (attachment I:19)
  - h. GIS Guidance (attachment I:20)
  - i. CST (attachment I:21)
4. Chief Academic Officer Report (attachment I:22)

Operations Report

Building Issues

1. Rodgers School
2. Bullock School
3. Bowe School
  - a. Helicopter Flight Operations Request (attachment O:1)
4. Intermediate School
5. High School
6. Beach Administration Building
7. Technology
- 8.

Awards/Donations

Donations-April 2018 (attachment O:2)

Transportation  
Joint Transportation  
Agreement

Mr. Fanfarillo moved, seconded by Mr. Esgro that the Board approve the Joint Transportation Agreement with Glassboro Public Schools (as Host District) and Clayton School District (as Joiner District) for



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transportation of 18 Glassboro students with 5 Clayton students on route GC-1 for the 2017-2018 school year at a cost of \$5,000.00. The motion was approved by unanimous roll call vote.

Budget

Recommendations/Grants

Mr. Fanfarillo moved, seconded by Mr. Esgro that the Board approve the following Reports and Attachments:

Warrant Account Bill List April 2018 (attachment O:3)

Capital Projects Bill List April 2018 (attachment O:4)

Handwritten Check List March 1-31, 2018 (attachment O:5)

Board Secretary's Report March 2018 (attachment O:6)

Revenue Report March 2018 (attachment O:7)

Treasurer's Report March 2018 (attachment O:8)

Food Service Profit & Loss March 2018 (attachment O:9)

Food Service Tracking Report March 2018 (attachment O:10)

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of March 2018. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of March 2018. The Treasurer's Reports and Secretary's Reports are in agreement for the month of March 2018.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

The motion was approved by unanimous roll call vote.

Transfer  
Authorization:

Mr. Fanfarillo moved, seconded by Mr. Esgro that the Board approve the authorized transfers for March 2018. (attachment O:11)  
The motion was approved by unanimous roll call vote.

Resolutions/Contracted  
Services  
Policies/Regulations

Mr. Fanfarillo moved, seconded by Mr. Esgro for the approval of the first reading of the following policies/ regulations. (attachments O:12)

|    |                 |   |
|----|-----------------|---|
| 1. | Policy 2467     | Surrogate Parents & Foster Parents                              |
| 2. | Policy 7441     | Electronic Surveillance in School Buildings & on School Grounds |
| 3. | Regulation 7441 | Electronic Surveillance in School Buildings & on School Grounds |
| 4. | Policy 9242     | Use of Electronic Signatures                                    |

The motion was approved by unanimous roll call vote.

Mr. Fanfarillo moved, seconded by Mr. Esgro for the approval of the second reading and adoption of the following policies/regulations.

|     |                   |  |
|-----|-------------------|--|
| 1.  | Bylaw 0169.02     | Board Member Use of Social Networks      |
| 2.  | Policy 3437       | Military Leave                           |
| 3.  | Policy 4437       | Military Leave                           |
| 4.  | Policy 5305       | Health Services Personnel                |
| 5.  | Policy 5330.04    | Administering an Opioid Antidote         |
| 6.  | Policy 5460       | High School Graduation                   |
| 7.  | Regulation 5460.1 | High School Transcripts                  |
| 8.  | Policy 5516.01    | Student Tracking Devices                 |
| 9.  | Regulation 7101   | Educational Adequacy of Capital Projects |
| 10. | Policy 7425       | Lead Testing of Water in Schools         |
| 11. | Policy 7440       | School District Security                 |
| 12. | Regulation 7440   | School District Security                 |
| 13. | Policy 8454       | Management of Pediculosis                |
| 14. | Policy 8507       | Breakfast Offer Versus Serve (OVS)       |

|     |                 |                                      |
|-----|-----------------|--------------------------------------|
| 15. | Policy 8540     | School Nutrition Programs            |
| 16. | Policy 8630     | Bus Driver/Bus Aide Responsibilities |
| 17. | Regulation 8630 | Emergency School Bus Procedures      |
| 18. | Policy 8820     | Opening Exercises/Ceremonies         |

The motion was approved by unanimous roll call vote.

2018-2019 Participation in Cooperative Transportation Services Contract

Mr. Fanfarillo moved, seconded by Mr. Esgro for the approval of the Contract for Participation in Cooperative Transportation Services for the 2018-2019 school year. (attachment O:13)

The motion was approved by unanimous roll call vote.

Resolutions-ACES Gas & Electric Bids

Mr. Fanfarillo moved, seconded by Mr. Esgro for the approval for participation in the NJSBA sponsored ACES Cooperative Pricing System for the purchase of electricity and natural gas through May 31, 2023. (attachment O:14)

The motion was approved by unanimous roll call vote.

Contract Renewal-Nutri-Serve Food Service Management

Mr. Fanfarillo moved, seconded by Mr. Esgro for the approval for the contract renewal with Nutri-Serve Food Service Management at the per meal fee of \$0.1463 per student meal, \$0.1149 per meal equal, and the meal equal factor of \$1.00 for the 2018-2019 school year. The 2018-2019 student meal amount represents an increase of \$.0042 per meal and the meal equivalent represents an increase of \$.0033 per meal. Student meal prices for 2018-19 will be reviewed and approved at a subsequent board meeting. This contract renewal is year 5 of 5. (attachment O:15)

The motion was approved by unanimous roll call vote.

Change Order-Newport Construction

Mr. Fanfarillo moved, seconded by Mr. Esgro for the approval based on the recommendation of Fraytak, Veisz, Hopkins & Duthie, district architects, of the change order to the Rehabilitation Projects at six school district buildings. (attachment O:16)

| Project Name / Description | Contractor           | Change Order # | Contract Previous To Change Order | Change Order | Revised Contract |
|----------------------------|----------------------|----------------|-----------------------------------|--------------|------------------|
| See Attached               | Newport Construction | 8              | \$14,662,464.43                   | \$231,942.17 | \$14,894,406.60  |

The motion was approved by unanimous roll call vote with Mr. Halter abstaining.

Informational – Reports/Articles/Miscellaneous

#### Reports

- Maintenance Report (attachment O:17)
- Security Drill Report (attachment O:18)
- Variance Analysis Report
- Facility Request Report (attachment O:19)

Miscellaneous

- a. ShopRite Fall Flu Clinic 2018 (attachment O:20)
- b. Fund Reallocation Proposal
- c. Demographic Study Update
- d. Fund Transfer-Capital Outlay

Administration Report:  
Resignations/Retirements/  
Leaves of  
Absence/Rescind Action  
Dismissal/Suspension  
Resignations

Mr. Keith moved, seconded by Mr. Halter for ratification of the resignation of Loraine Molano effective June 15, 2018.  
The motion was approved by unanimous roll call vote.

Mr. Keith moved, seconded by Mr. Halter for ratification of the resignation of Ryan Caltabiano effective June 30, 2018.  
The motion was approved by unanimous roll call vote.

Mr. Keith moved, seconded by Mr. Halter for ratification of the resignation of Melissa Wilson effective April 30, 2018.  
The motion was approved by unanimous roll call vote.

Leaves of Absence

Mr. Keith moved, seconded by Mr. Halter for the approval of the following:

- a. Patricia Schmus has requested an FMLA Extension with a return date from March 26, 2018 to April 30, 2018.
- b. Deborah Redfield has requested an FMLA Extension with a return date from March 29, 2018 to April 11, 2018.
- c. Kenneth Carver has requested FMLA/LOA beginning April 26, 2018 with a return date of June 26, 2018.
- d. Danyel Middlebrook-Lake has requested an LOA Extension with a return date of May 7, 2018 to September 2018.
- e. Ginger Sinning has requested Intermittent FMLA beginning May 28, 2018 with an anticipated return date of July 27, 2018.
- f. Jacqueline Applegate has requested Intermittent FMLA beginning April 14, 2018 with an anticipated return date of May 14, 2018.

The motion was approved by unanimous roll call vote.

New  
Employees/Transfers/  
Assignments/Contracts  
New Employees  
Teachers/  
Nurses/Secretaries/Aides  
1:1 Aide-GIS

Mr. Keith moved, seconded by Mr. Halter for the approval of James Picioccio, pending receipt of a positive criminal history background check, as an Associate Aide at Glassboro Intermediate School in the position of 1:1 Aide for the 2017-2018 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$14.92 per hour and reappointment for the 2018-2019 school year remaining at Step 1 at the rate of \$15.19 per hour effective September 1, 2018. Mr. Picioccio will be replacing Tiareia Nicholson due to resignation. Start date to be determined.

The motion was approved by unanimous roll call vote.

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|   |   |
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| Athletics<br>Fitness Club-Spring                                | Mr. Keith moved, seconded by Mr. Halter for the approval of Timothy Hagerty as Fitness Club Spring Advisor for the 2017-2018 school year effective March 19, 2018 at the stipend amount of \$530.00. (attachment A:1)<br>The motion was approved by unanimous roll call vote.   |
| Source4Teachers<br>Substitutes                                  | Mr. Keith moved, seconded by Mr. Halter for the approval of the April 2018 Source4Teachers Substitute list. (attachment A:2)<br>The motion was approved by unanimous roll call vote.  |
| Contracts<br>PC Support Technician                              | Mr. Keith moved, seconded by Mr. Halter for the approval of Patrick Foltyn from Part-Time PC Support Technician to Full-Time PC Support Technician effective July 1, 2018 at an annual salary of \$38,500.00, with benefits. Mr. Foltyn is currently an hourly employee. (attachment A:3)<br>The motion was approved by unanimous roll call vote.   |
| 1:1 Aide – Amended<br>Contract                                  | Mr. Keith moved, seconded by Mr. Halter for the approval of Susana Albarouki from a General Credentialed Aide to an Associate Aide in the position of 1:1 aide at Bullock for the 2017-18 school year, 5.75 hrs per day, 5 days per week, Step 1, at a rate of \$14.92 per hour effective October 3, 2017 based on amount of credits listed on transcripts.<br>The motion was approved by unanimous roll call vote. |
| Miscellaneous<br>PC Support Technician-<br>Hourly Rate Increase | Mr. Keith moved, seconded by Mr. Halter for the approval of increasing the hourly rate of pay for Patrick Foltyn from \$10.00 per hour to \$15.00 per hour effective April 1, 2018 through June 30, 2018. (attachment A:4)<br>The motion was approved by unanimous roll call vote.  |
| Public Relations  | Community Affairs Secretary Report – March 2018 (attachment A:5)  |
| Miscellaneous<br>2018-2019 Staff Tenure<br>List                 | Mr. Keith moved, seconded by Mr. Halter for the approval of the attached 2018-2019 staff tenure list.<br>The motion was approved by unanimous roll call vote. Mr. Fanfarillo abstained from employee #5091 and Mr. Cibo abstained from employee #4069.  |
| 2018-2019 Staff<br>Reappointment List                           | Mr. Keith moved, seconded by Mr. Halter for the approval of the attached 2018-2019 staff reappointment list.<br>The motion was approved by unanimous roll call vote.  |
| 2018-2019 Central Office<br>Staff Salaries                      | Mr. Keith moved, seconded by Mr. Halter for the approval of the 2018-2019 Central Office Staff Salaries for the period July 1, 2018 to June 30, 2019.<br>The motion was approved by unanimous roll call vote.   |

Seeds to Success Youth  
Farm Stand

Mr. Keith moved, seconded by Mr. Halter for the approval of Barbara Jones, as Facilitator for the Seeds to Success Youth Farm Stand program, for a maximum of 100 hours at the Miscellaneous Pay Rate, currently \$37.00 per hour, beginning July 10, 2018 through August 9, 2018. Ms. Jones' responsibilities will consist of working at the farm stand for 5 weeks, 6 hours per day, 3 days per week and completing paperwork; i.e., student paperwork, community collaborating, ordering produce from local farms, etc. This is included in the district budget. (attachment A:6)

The motion was approved by unanimous roll call vote.

Mr. Keith moved, seconded by Mr. Halter for the approval of Robert Hemmes as Assistant Facilitator for the Seeds to Success Youth Farm Stand program for a maximum of 65 hours at the Miscellaneous Pay Rate, currently \$37.00 per hour, beginning July 10, 2018 through August 9, 2018. Mr. Hemmes will assist with the supervising and working of the farm stand and allow Ms. Jones to receive a daily lunch break and make bank deposits. This is included in the district budget.

The motion was approved by unanimous roll call vote.

Mr. Keith moved, seconded by Mr. Halter for the approval of eight students to receive one hour of training and work 5 weeks, 4 hours per day, 3 days per week at the rate of \$8.60 per hour at the farm stand. The names of the eight students are yet to be determined. This is included in the district budget.

The motion was approved by unanimous roll call vote.

Fourth Grade Parent  
Orientation

Mr. Keith moved, seconded by Mr. Halter for the approval to compensate 12 teachers for preparing for and attending Fourth Grade Parent Orientation effective June 5, 2018 for 2 hours at the rate of \$37.00 per hour. Cost to the district is approximately \$900.00. (attachment A:7)

The motion was approved by unanimous roll call vote.

AM Bus Duty-Bowe

Mr. Keith moved, seconded by Mr. Halter for the approval to ratify the following staff members for bus duty supervision of students at Thomas E. Bowe School from 8:28 am to 8:43 am for the 2017-2018 school year at the Miscellaneous Pay Rate, currently \$37.00 per hour, effective March 20, 2018.

Susan Avis

Janice Roper (substitute in absence of Ms. Avis)

The motion was approved by unanimous roll call vote.

Stage Crew-GHS

Mr. Keith moved, seconded by Mr. Halter for the approval of the following students as Stage Crew Members for the 2017-2018 school

year effective April 1, 2018 at the hourly rate of \$8.60. These students work the sound and lighting in the GHS auditorium. (attachment A:8)

Steven Selfridge  
Conner Johnston  
Payton Wolf

The motion was approved by unanimous roll call vote.

Opportunity for Public to  
Address the Board:

Mr. Esagro moved, seconded by Mr. Halter that the floor be open to the public to address the Board.

The motion was approved by unanimous roll call vote.

Michelle Keating expressed her support for Stephanie Rulon.

Stephanie Rulon expressed her appreciation for the Glassboro High School staff show of support. She is disappointed she will not receive a contract for 2018-19 but will continue her career.

A GHS student expressed his support and admiration for Mrs. Rulon stating that she is the reason he is graduating.

A GHS student stated Mrs. Rulon is much more than a teacher stating that she touched the lives of many GHS students.

A GHS student expressed his support for Mrs. Rulon because she is an amazing teacher and helps all students.

A student expressed support for Mrs. Rulon because she helps all students, not just those in her class.

A GHS student stated Mrs. Rulon has been like a mother to him and he is disappointed she will not be retuning.

A member of the audience stated he knows the Rulon family very well and knows their work ethic. He is also disappointed Mrs. Rulon will not be returning.

A member of the audience commended those students who have spoken out in support of Mrs. Rulon.

A Rowan University student spoke out in support of Mrs. Rulon.

A parent of a student at the Bowe school expressed concerns about the change in Principal.

Dr. Silverstein responded that the only turnover has been at Bowe and he does not know why.

April 25, 2018

A resident asked if the district will be hiring for the 22 unfilled positions and why are we letting teachers go?

A member of the audience, a former superintendent, has followed Mrs. Rulon's career for 15 years and has reviewed her evaluations. How can the board non-renew her without a Corrective Action Plan?

A Bowe parent expressed his concern about the change in school administration

Dr. Silverstein again stated he could not give a reason for the turnover.

A Bowe parent asked what kind of support do principals get from the administration? Is there anything parents can do to help?

A member of the audience spoke in support of Mrs. Rulon. She was impressed with the support of the staff and students and feels that the Board is making a mistake not renewing Mrs. Rulon.

A GHS staff member spoke in support of Mrs. Rulon and the GHS students present.

A resident stated that the decision to renew a teacher should be based on how it affects the students and not administration.

A student expressed her support for Mrs. Rulon and that she is an amazing teacher.

A former administrator expressed her disappointment with the Boards' decision not to renew Mrs. Rulon. This decision should be based on performance and not a personality difference.

A resident expressed his concern over the issues being discussed. Why let a good teacher go if there is so much support for her?

Mr. Esgro moved, seconded by Mr. Halter that the floor be closed to the public regarding addressing the Board.

The motion was approved by unanimous roll call vote.

Adjournment:

Mr. Keith moved, seconded by Mr. Halter that the meeting be adjourned (8:09 p.m.).

The motion was approved by unanimous roll call vote.

Respectfully submitted,



April 25, 2018

Scott Henry  
School Business Administrator/  
Board Secretary