

# *Glassboro Public Schools*



## **MEMO**

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To: Mark Silverstein

From: Michael Sloan

Date: January 30, 2024

Re: Recommendation – ESS Rates

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Recommend Board ratify the ESS Substitute Pay Rates as detailed below, effective January 1, 2024:

<b>Position</b>	<b>Proposed Rate</b>
Full Day Long Term Paraprofessional	\$ 115.00
Full Day Substitute Paraprofessional Placement	\$ 110.00
Full Day Substitute Clerical Placement	\$ 110.00

**ADDENDUM**

This is an Addendum to the Agreement between the **Glassboro School District** (hereinafter referred to as "LEA" for Local Education Agency) and **ESS Northeast, LLC** (the "Company") for the services of Substitute Teachers and Staff:

The parties hereby agree to modify the Agreement as follows:

1. Effective January 1, 2024 the following positions and rates are added in Exhibit A:

<u>Position</u>	<u>Pay Rate</u>	<u>Bill Rate</u>
Full Day Long Term Paraprofessional	\$115.00	\$149.50
Half Day Long Term Paraprofessional	\$57.50	\$74.75
Full Day Substitute Paraprofessional Placement	\$110.00	\$143.00
Half Day Substitute Paraprofessional Placement	\$55.00	\$71.50
Full Day Substitute Clerical Placement	\$110.00	\$143.00
Half Day Substitute Clerical Placement	\$55.00	\$71.50

2. All other provisions of the Agreement shall remain in full force and effect during the term of the Agreement.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date set forth below.

**Glassboro School District**

By \_\_\_\_\_  
Signature

\_\_\_\_\_  
Name and Title

Date \_\_\_\_\_

**ESS Northeast, LLC**

By \_\_\_\_\_  
W. Andrew Hall, Executive V.P.

Date \_\_\_\_\_