

Glassboro Public Schools



MEMO

To: Mark Silverstein

From: Michael Sloan

Date: May 22, 2024

Re: Medical/Dental Premium Rates

Recommend Board approval of the 2024-2025 school year renewal premium rates provided by Allen Associates attached.

Amerihealth - Health Benefits

PPO \$10	23-24	24-25	Increase	%
Single	\$ 1,214.00	\$ 1,292.00	\$ 78.00	6.43%
Parent/Child	\$ 2,401.00	\$ 2,554.00	\$ 153.00	6.37%
Couple	\$ 2,547.00	\$ 2,710.00	\$ 163.00	6.40%
Family	\$ 3,153.00	\$ 3,354.00	\$ 201.00	6.37%

PPO HDHP (Rx Embedded)	23-24	24-25	Increase	%
Single	\$ 958.00	\$ 1,027.00	\$ 69.00	7.20%
Parent/Child	\$ 1,896.00	\$ 2,032.00	\$ 36.00	7.17%
Couple	\$ 2,011.00	\$ 2,155.00	\$ 44.00	7.16%
Family	\$ 2,491.00	\$ 2,670.00	\$ 79.00	7.19%

Educators Health Plan	23-24	24-25	Increase	%
Single	\$ 1,171.00	\$ 1,221.00	\$ 50.00	4.27%
Parent/Child	\$ 2,313.00	\$ 2,412.00	\$ 99.00	4.28%
Couple	\$ 2,453.00	\$ 2,558.00	\$ 105.00	4.28%
Family	\$ 3,038.00	\$ 3,167.00	\$ 129.00	4.25%

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Garden State Plan	23-24	24-25	Increase	%
Single	\$ 1,135.00	\$ 1,183.00	\$ 48.00	4.23%
Parent/Child	\$ 2,244.00	\$ 2,340.00	\$ 96.00	4.28%
Couple	\$ 2,380.00	\$ 2,481.00	\$ 101.00	4.24%
Family	\$ 2,947.00	\$ 3,073.00	\$ 126.00	4.28%

Rx PPO \$5/\$15	23-24	24-25	Increase	%
Single	\$ 162.00	\$ 188.00	\$ 26.00	16.05%
Parent/Child	\$ 320.00	\$ 372.00	\$ 52.00	16.25%
Couple	\$ 340.00	\$ 395.00	\$ 55.00	16.18%
Family	\$ 421.00	\$ 489.00	\$ 68.00	16.15%

Rx Educators/GSP	23-24	24-25	Increase	%
Single	\$ 141.00	\$ 161.00	\$ 20.00	14.18%
Parent/Child	\$ 281.00	\$ 320.00	\$ 39.00	13.88%
Couple	\$ 298.00	\$ 339.00	\$ 41.00	13.76%
Family	\$ 369.00	\$ 420.00	\$ 51.00	13.82%

Horizon Dental

Horizon Choice Dental	23-24	24-25	Increase	%
Single	\$ 21.42	\$ 21.42	\$ -	0.00%
Parent/Child	\$ 52.09	\$ 52.09	\$ -	0.00%
Couple	\$ 52.09	\$ 52.09	\$ -	0.00%
Family	\$ 56.44	\$ 56.44	\$ -	0.00%

Horizon Option Dental	23-24	24-25	Increase	%
Single	\$ 39.39	\$ 37.81	\$ (1.58)	-4.01%
Parent/Child	\$ 95.64	\$ 91.81	\$ (3.83)	-4.00%
Couple	\$ 95.64	\$ 91.81	\$ (3.83)	-4.00%
Family	\$ 103.63	\$ 99.48	\$ (4.15)	-4.00%

Glassboro Board of Education 2024 Contract Rates

SHIF	
AmeriHealth	
<u>7/1/24-6/30/25</u>	
PPO 10 with \$5/\$15 rx vision rider	
single	\$1,480.00
parent/ch(n)	\$2,926.00
couple	\$3,105.00
family	\$3,843.00
dep 31	\$996.00
PPO HDHP w/Rx vision rider	
single	\$1,027.00
parent/ch(n)	\$2,032.00
couple	\$2,155.00
family	\$2,670.00
dep 31	\$691.00
EDUC PLAN \$10/\$15 with \$5/\$10 Rx	
single	\$1,382.00
parent/ch(n)	\$2,732.00
couple	\$2,897.00
family	\$3,587.00
dep 31	\$927.00
Garden State Plan with \$5/\$10 Rx	
single	\$1,344.00
parent/ch(n)	\$2,660.00
couple	\$2,820.00
family	\$3,493.00
dep 31	\$904.00

Horizon	
<u>7/1/24-6/30/25</u>	
Group 00-01-04	
single	\$39.39
parent/ch(n)	\$95.64
couple	\$95.64
family	\$103.63
Group 10-11-13	
single	\$21.42
parent/ch(n)	\$52.09
couple	\$52.09
family	\$56.44

Vision	
NVA	
<u>3/1/21-2/28/25</u>	
single	\$3.74
parent/ch(n)	\$8.22
couple	\$7.10
family	\$11.58

NOTE: These rates are illustrative. Please refer to actual proposal/renewal.