

Glassboro Public Schools



MEMO

To: Mark Silverstein

From: Michael Sloan

Date: May 22, 2024

Re: ESS Agreement

Recommend that the Board approve the addendum to an agreement between ESS Northeast, LLC (the company) and Glassboro Public Schools (the LEA – Local Education Agency).

Whereas, the LEA and the Company entered into an Agreement whereby Company is to provide substitute staffing to fill positions at the request of the District for a period ending June 30, 2024;

Whereas, LEA and Company are desirous of extending the term of the Agreement through June 30, 2025 with the provisions set forth below;

Now, Therefore, be it agreed between the parties, as follows:

1. The Term of the Agreement, as reflected in Paragraph 7, is hereby extended from July 1, 2024 through June 30, 2025;
2. Effective July 1, 2024, Addendum "A" to the Agreement, Pricing, is amended as per the attached revised Addendum "A";
3. This Agreement will automatically renew for additional one (1) year periods unless either party provides written notice of termination at least ninety days prior to the end of the fiscal school year.
4. Except as specifically and explicitly set forth herein, all other terms of the Agreement shall remain in full force and effect.

Addendum Attached

Glassboro Public Schools

Position	23-24 Pay Rate	24-25 Pay Rate	Increase
Full Day Substitute Teacher	\$ 110.00	\$ 130.00	\$ 20.00
Half Day Substitute Teacher	\$ 55.00	\$ 65.00	\$ 10.00
Full Day Long Term Substitute Teacher	\$ 130.00	\$ 185.00	\$ 55.00
Half Day Long Term Substitute Teacher	\$ 65.00	\$ 92.50	\$ 27.50
Full Day Long Term Substitute Teacher Placement - Discretionary	\$ 313.00	\$ 313.00	\$ -
Half Day Long Term Substitute Teacher Placement - Discretionary	\$ 156.50	\$ 156.50	\$ -
Full Day Long Term Substitute Teacher Placement - Retired Educators	\$ 175.00	\$ 175.00	\$ -
Half Day Long Term Substitute Teacher Placement - Retired Educators	\$ 87.50	\$ 87.50	\$ -
Full Day Building Based Substitute Teacher	\$ 125.00	\$ 135.00	\$ 10.00
Half Day Building Based Substitute Teacher	\$ 62.50	\$ 67.50	\$ 5.00
Full Day Substitute Paraprofessional	\$ 100.00	\$ 110.00	\$ 10.00
Half Day Substitute Paraprofessional	\$ 50.00	\$ 55.00	\$ 5.00
Full Day Long Term Substitute Paraprofessional	\$ 105.00	\$ 115.00	\$ 10.00
Half Day Long Term Substitute Paraprofessional	\$ 52.50	\$ 57.50	\$ 5.00
Full Day Substitute Clerical	\$ 98.81	\$ 110.00	\$ 11.19
Half Day Substitute Clerical	\$ 49.41	\$ 55.00	\$ 5.59
After School Enrichment Program - Hourly	\$ 40.00	\$ 40.00	\$ -
Hourly Substitute Homebound Instruction Teacher (NEW)	\$ -	\$ 41.00	\$ -