

Glassboro Public Schools



MEMO

To: Mark Silverstein

From: Lisa Ridgway

Date: May 19, 2022

Re: Resolution – GEA Contract sidebar agreement

Recommend the board approve the attached sidebar agreement for the 2022-23 school year for the contract in place with:

- GEA – This sidebar offers the newly hired Glassboro bus drivers who work a minimum of six months, a onetime bonus of \$1,000 for the 2022-23 school year payable at the completion of the school year.

**Sidebar Agreement between the Glassboro Board of Education and
the GEA Which Applies to the 2022-2023 School Year Only**

WHEREAS, the Glassboro Board of Education ("Board") has previously entered into a Collective Negotiations Agreement ("Agreement") with the Glassboro Education Association ("Association") covering the period July 1, 2020, through June 30, 2025; and

WHEREAS, subsequent to the negotiation of the Agreement, due to the COVID-19 pandemic, and the national and local bus driver shortage, the Board and the Association have recognized and agreed that a bonus should be paid to new bus drivers for their service to the Board during this school year; and

WHEREAS, the Board and the Association having reached a mutually satisfactory agreement on this one-time bonus, the Board and the Association wish to memorialize their agreement in this Sidebar Agreement; and

NOW, THEREFORE, the Board and the Association agree as follows:

1. The Board will pay a newly hired Glassboro bus driver who work a minimum of six months, a one-time signing bonus of \$1,000 for their service for the 2022-2023 school year, to be paid June 30, 2023.
2. The terms of this Sidebar Agreement shall be effective immediately upon the execution and approval/ratification by the Association and the Board.

The parties hereto, intending to be legally bound hereby, have caused this Sidebar Agreement to be approved and executed on the dates indicated below:

For the Glassboro Board of Education

Date: May , 2022

For the GEA

Date: May ,2022