

# Glassboro Public Schools



## MEMO

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To: Mark Silverstein

From: Lisa Ridgway

Date: May 14, 2021

Re: Resolution – Renewal for Substitute Services

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Recommend the Board extend the ESS Contract Services for the 2022-23 school year, as follows.

For the 2022-23 School Year, we would need to increase the following rate in our contract in order to stay in compliance with minimum wage legislation.

- Paraprofessional Rate – Increase from \$95.00 to \$98.00

All other rates and the markup would remain the same.

Please find the rates for the 2022-23 School Year listed below:

Position	Pay Rate	Bill Rate	Rule
<i>Full Day Substitute Teacher</i>	110.00	147.40	
<i>Half Day Substitute Teacher</i>	55.00	73.70	
<i>Full Day Long Term Substitute Teacher</i>	130.00	169.00	Administered on Day 1
<i>Half Day Long Term Substitute Teacher</i>	65.00	84.50	Administered on Day 1
<i>Full Day Building Based Substitute Teacher</i>	115.00	149.50	
<i>Half Day Building Based Substitute Teacher</i>	57.50	74.75	
<i>Full Day Substitute Paraprofessional</i>	98.00	131.32	
<i>Half Day Substitute Paraprofessional</i>	49.00	65.66	
<i>Full Day Long Term Substitute Paraprofessional</i>	105.00	136.50	Administered on Day 1
<i>Half Day Long Term Substitute Paraprofessional</i>	52.50	68.25	Administered on Day 1
<i>After School Enrichment Program - Hourly</i>	39.00	50.70	