

**SIDE BAR AGREEMENT
BETWEEN
GLASSBORO BOARD OF EDUCATION
AND
GLASSBORO EDUCATION ASSOCIATION
REGARDING 2020-2021 ATHLETIC STIPENDS**

WHEREAS, the Governor of the State of New Jersey closed schools in New Jersey effective March 18, 2020 due to the Coronavirus pandemic; and,

WHEREAS, schools may remain closed for the 2020-21 school year, or reopen, or reopen and then close again; and,

WHEREAS, as a result of the uncertainties surrounding the re-opening of schools there is the potential for there to be no season, a full season or an abbreviated season for one or more of the 2020-2021 sports programs offered by the Glassboro School District; and,

WHEREAS, the Glassboro Board of Education ('Board') and the Education Association ('Association') have, through their duly appointed representatives, engaged in discussions concerning the payment of athletic and other co-curricular stipends for the 2020-2021 sports; and,

WHEREAS, the Board and Association wish to memorialize their agreement concerning the payment of athletic and other co-curricular stipends for the 2020-2021 sports;

NOW THEREFORE, the Board and Association agree as follows:

1. The Board reserves the right to decide not to run some or all of the athletic sports and not to appoint individuals as coaches for 2020-2021 sports, in which case, there will be no payment of athletic coaching or other co-curricular stipends.

2. If the Board decides to run athletic sports and to appoint individuals as coaches and assistant coaches for 2020-2021 sports, then stipend compensation for athletics and other co-curricular stipends for 2020-2021 sports will be modified as follows:

(a) If the athletic season is terminated on or before the first half of the season, then the individual appointed to the athletic coaching position will receive fifty percent (50%) of the stipend amount contained in the Collective Bargaining Agreement ("Agreement") between the Board and Association.

(b) If the athletic season is terminated on or before the last quarter of the season, then the individuals appointed to the athletic coaching position will receive seventy-five percent (75%) of the stipend amount contained in the Agreement.

(c) If the athletic season is terminated any date after last quarter has started, then the individuals appointed to the athletic coaching position will receive one hundred percent (100%) of the stipend amount contained in the Agreement.

(d) The start of the season shall mean December 3, 2020 for the Winter 2020-2021 athletic season, unless changed by the NJSIAA, and the beginning of the Spring 2021 season will be the date announced by the NJSIAA.

3. The Board and the Association agree that they will agree to a similar payment schedule for other extracurricular positions that are subject to the same uncertainty noted above.

GLASSBORO EDUCATION
ASSOCIATION


CAROL CEGLIA, PRESIDENT
4846-8599-7008, v. 1

GLASSBORO BOARD OF
EDUCATION

PETER J. CALVO, JR., PRESIDENT