

**SIDE BAR AGREEMENT
BETWEEN
GLASSBORO BOARD OF EDUCATION
AND
GLASSBORO EDUCATION ASSOCIATION
REGRADING 2020-2021 ATHLETIC STIPENDS**

WHEREAS, the Governor of the State of New Jersey closed schools in New Jersey effective March 18, 2020 due to the Coronavirus pandemic; and,

WHEREAS, schools may remain closed for the 2020-21 school year, or reopen, or reopen and then close again; and,

WHEREAS, as a result of the uncertainties surrounding the re-opening of schools there is the potential for there to be no season, a full season or an abbreviated season for one or more of the 2020-2021 sports programs offered by the Glassboro School District; and,

WHEREAS, the Glassboro Board of Education ("Board") and the Education Association ("Association") have, through their duly appointed representatives, engaged in discussions concerning the payment of athletic stipends for the 2020-2021 sports; and,

WHEREAS, the Board and Association wish to memorialize their agreement concerning the payment of athletic stipends for the 2020-2021 sports;

NOW THEREFORE, the Board and Association agree as follows:

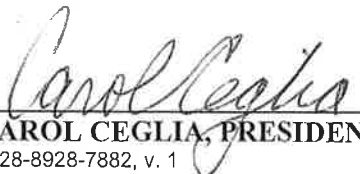
1. The Board reserves the right to decide not to run some or all of the athletic sports and not to appoint individuals as coaches for 2020-2021 sports, in which case, there will be no payment of athletic coaching stipends.
2. If the Board decides to run athletic sports and to appoint individuals as coaches and assistant coaches for 2020-2021 sports, then stipend compensation for athletics for 2020-2021 sports will be modified as follows:
 - (a) If the athletic season is terminated on or before the October 5, 2020, then the individual appointed to the athletic coaching position will receive fifty percent (50%) of the stipend amount contained in the Collective Bargaining Agreement ("Agreement") between the Board and Association.
 - (b) If the athletic season is terminated on or before October 19, 2020, then the individuals appointed to the athletic coaching position will receive seventy-five percent (75%) of the stipend amount contained in the Agreement.
 - (c) If the athletic season is terminated any date after October 19, 2020, then the individuals appointed to the athletic coaching position will receive one hundred percent (100%) of the stipend amount contained in the Agreement.

(d) The start of the season shall mean September 14, 2020 for the Fall 2020 athletic season.

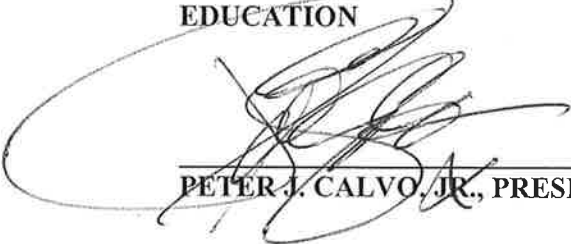
3. The Board and the Association will meet to agree upon the dates for the Winter and Spring athletic seasons.

4. The Board and the Association agree that they will meet to discuss a similar payment schedule for other extracurricular positions that are subject to the same uncertainty noted above.

GLASSBORO EDUCATION
ASSOCIATION


CAROL CEGLIA, PRESIDENT
4828-8928-7882, v. 1

GLASSBORO BOARD OF
EDUCATION


PETER J. CALVO, JR., PRESIDENT