

GLASSBORO SCHOOL DISTRICT

2020-2021

Monthly Board Items

Side Bar Agreement with GEA

Date Submitted:
September 14, 2020

Submitted by:
Jennifer Johnson, Business Administrator

Position/Item:
Sidebar Agreement/Dental Contributions

Proposed cost/amount:
N/A

Funded Through:
N/A

INFORMATIONAL:

Recommend approval of the sidebar agreement to the collective bargaining agreement for the 2017-2020 school years with the GEA revising Article IX, Paragraph H to more fully explain their agreement as to dental contributions.

SIDE BAR AGREEMENT
BETWEEN THE GLASSBORO BOARD OF EDUCATION
AND THE
GLASSBORO EDUCATION ASSOCIATION

Whereas, the Glassboro Board of Education ("Board") and the Glassboro Education Association ("GEA") have previously entered into a collective bargaining agreement for the 2017-2020 school years; and

Whereas, the parties are continuing to negotiate over the terms of a successor agreement, and have, in the interim, agreed to revise Article IX, Paragraph H to more fully explain their Agreement as to the dental contributions as follows:

Revise Article IX Paragraph H as follows:

H. Employees who participate in the high deductible plan shall have their healthcare contribution rates as 1.75% of salary in lieu of P.L. 2011 Ch. 78 contributions and dental contributions based on the percentage of premium calculation chart of P.L. 2011 Ch. 78. Those employees shall have the \$3,000 HSA prorated (total payment of \$1500 over 6 months for all benefit levels except Single, which is \$750) by the board from July 1, 2017 to December 31, 2017 in six (6) equal payments as follows:

Members receiving Family, Member' Spouse, and Member/Child benefit levels will receive \$250 per month towards the HSA.


Members receiving Single Coverage benefit level will receive \$125 per month towards the HSA.

Starting on January 1, 2018 and concluding June 30, 2020, the HSA will be funded at 70% by the Board. Payments should be made as follows:

Members receiving Family, Member/Spouse, and Member/Child benefit levels will receive \$175 per month towards the HSA.

Members receiving Single Coverage benefit level will receive \$87.50 per month towards the HSA

ON THIS 8th DAY OF SEPTEMBER, 2020, THE BOARD AND THE GEA HEREBY AGREE TO BE BOUND BY THE TERMS OF THIS SIDE BAR AGREEMENT



GLASSBORO EDUCATION ASSOCIATION



GLASSBORO BOARD OF EDUCATION